



Business Incubator Association
of New York State, Inc.

December 2007 Monthly Newsletter. For access to our website, click the logo. Or click on any link below that interests you. You can join our mailing list from the front page of our website. Alternatively, if you use an RSS reader, you can follow our general feed in between newsletters at: <http://bianys.com/rss.xml>.

[Incubators play key roles in research parks, a national study finds](#)

Business incubators help startups "stick" to local communities. Click the headline for some intriguing statistics and a link. A number of our member incubators actually anchor existing or planned research parks across NYS.

[Take our poll: quality of business incubators in NYS](#)

OK, no online survey is statistically valid, but it should be fun and may provide some insight. You don't have to register on the site to vote. Just click the headline. Out of state votes welcome!



Sponsor message: How long should you retain personnel records? It is recommended they be retained until the limit for bringing an action under state law, or in the event a claim is brought, until final disposition. Supplemental records on decision-making may also be helpful. Documents used to prepare reports under ERISA should be retained for at least 6 years. Check Marshall & Sterling's incubatorinsurance.com website to download a table summarizing employer recordkeeping and retention recommendations, including the longest retention period established by *federal* law.

[BIA/NYS incubators have broad, statewide reach](#)

If you're a Lawmaker reading this newsletter for the first time, it's because you have a BIA/NYS member incubator in your district, and we've proactively added you to our list. Click the headline to read about how many of the state's Congressional, Senate and Assembly districts have a BIA/NYS incubator. If you want a different person or email address to receive this newsletter instead of or in addition to your office email, just reply and let us know.

[Speak of which, if you like your incubator news strictly local...](#)

Then check out the "Select headlines by region" in the right hand column of our [front page](#). You'll get clickable headlines about our members and their tenants, in the region(s) you selected, sorted in inverse chronological order.

Our newsletter is also sponsored by [Glenmont Partners](#), an early-stage venture-capital firm based in Albany. We thank the Glenmont team for their support (and for the link on their website!).



[Start a conversation in our online incubation forum](#)

Click the headline for access to a web forum where you can post your opinion on incubators and the environment for incubator-stage companies in NYS. You don't have to be a registered user of the website to post, view or comment, though there are a few hoops to jump through (a visual challenge to defeat spam and a moderation delay). This your chance to get a discussion started or get something off your chest, but please be civil because we'll delete abusive or off-topic posts. If you want more control over your posts, member incubators and their tenant/clients can register for user names on the site (left-hand column) which will open access to private forums. Let us know how you like the "anonymous" forum idea, or if you experience technical difficulty, and we'll adjust it depending on experience.

News about tenant/clients

We've had quite a bit of news this month:

- [New power-inverter spinoff at NYSERDA STEP](#)
- [New accounting tenant at eXubrio](#)
- [Environmental attitudes survey by tenant at Syracuse Tech Garden](#)
- [Lighting commercialization group now at STEP](#)

Remember -- you can always find the several latest items of tenant/client news in the upper-right hand corner of our [front page](#). Members, please send us news about your tenant/clients, and encourage them to join this mailing list and participate on the website.

Not spam!

This newsletter is emailed once monthly to several hundred interested parties in the business, government, university, policy, philanthropic, and media communities across New York State. Feel free to forward. Signup instructions for the newsletter are also on the front page of our website.

From time to time, we proactively add people to our email list who we think will be interested. If you do not wish to receive this monthly newsletter, follow the link at the bottom of the email. All removal requests will be honored. If you have difficulty with the removal process, just reply to the newsletter email itself and request removal.